

<b>Annual Survey of Industries</b>					
<b>Trend in Number of Reporting Factories, Employment, Absenteeism &amp; Labour Turnover, Average Labour Cost and Average Wages/Salaries of Employment</b>					
<b>S No</b>	<b>Parameters</b>	<b>Year</b>			
		<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
1	No. of Reporting Factories	155247	159460	172177	175710
2	Average Daily Employment				
	a. All Employees	11327567	11792075	12694853	13429956
	b. All Workers	8776827	9157822	9901764	10438365
	c. Male Workers	4779155	4934978	5313037	5522589
	d. Female Workers	1198255	1218765	1228145	1305720
	e. Child Workers	0	0	0	0
	f. Contract Workers	2799417	3004079	3360748	3610056
3	Absenteeism Rate {%	8.65	8.75	7.89	8.9
4	Labour Turnover				
	a. Accession Rate {%	17.56	17.50	19.94	18.49
	b. Separation Rate {%	17.00	15.73	16.44	16.57
5	Labour Cost on Employees per Manday Worked {Rs.}	410.41	464.93	539.79	607.33
6	Percentage of Labour Cost to Total Cost of Production	5.56	5.77	5.85	5.25
7	Percentage of Components of Labour Cost to Total Labour Cost				
	a. Wages/Salaries	80.49	80.19	82.12	82.58
	b. Bonus	4.48	4.35	3.98	3.93
	c. Provident Fund	8.43	8.61	7.67	7.31
	d. Welfare Expenses	6.60	6.86	6.23	6.18
8	Wages/Salaries per Manday Worked {in Rs.} by				
	a. All Employees	330.35	372.82	443.25	501.53
	b. All Workers	211.95	240.38	278.68	313
	c. Male Workers	258.04	288.14	337.81	382.17
	d. Female Workers	131.23	145.63	176.02	195.26
	e. Child Workers	0	0	0	0
	f. Contract Workers	160.53	193.87	218.76	246.2